

# Working time calculation in 2020

14.08.2019

Month, quarter	National and public holidays	Day	If workday is Mon-Fri		EXCEPTIONS IF workday...
			WORKDAYS per month	WORKING HOURS per month	
January	1. january – New Year's Day*	Wed	22	176	
February	24. february – anniversary of the Republic of Estonia*	Mon	19	152 <i>(see exception)</i>	... IS 23. february, then WORKING HOURS per month 152-3=149
March	-		22	176	
I quarter	<b>TOTAL</b>		<b>63</b>	<b>504</b>	<b>504-3=501</b>
April	10. april – Good Friday 12. april – Easter Sunday	Fri Sun	21	168	
May	1. may – May Day 31. may – Pentecost	Fri Sun	20	160	
June	23. june – Victory day* 24. june – Midsummer Day	Tue Wed	20	157 <i>(see exception)</i>	... is NOT 22. june, then WORKING HOURS per month 157+3=160
II quarter	<b>TOTAL</b>		<b>61</b>	<b>485</b>	<b>485+3=488</b>
July	-		23	184	
August	20. august – Day of Restoration of Independence	Thu	20	160	
September	-		22	176	
III quarter	<b>TOTAL</b>		<b>65</b>	<b>520</b>	
October	-		22	176	
November	-		21	168	
December	24. december – Christmas Eve* 25. december – Christmas Day 26. december – Boxing Day	Thu Fri Sat	21	162 <i>(see exception)</i>	... is NOT 23. or 31. december, then WORKING HOURS per month 162+3=165 ... is NOT 23. and 31. december, then WORKING HOURS per month 162+6=168
IV quarter	<b>TOTAL</b>		<b>64</b>	<b>506</b>	<b>506+3=509 / 506+6=512</b>
<b>TOTAL per year</b>	<b>12 calendar days 9 workdays</b>		<b>253</b>	<b>2015</b>	

\* On the basis of [§ 53 of the Employment Contracts Act](#) and [the Public Holidays and Days of National Importance Act](#), employers shall shorten the workday prior to New Year's Day, the anniversary of the Republic of Estonia, Victory Day and Christmas Eve by three hours.

Number of working weeks per year: 50,60

**Average:**

Number of workdays per month: 21,08

Number of working hours per week: 39,82

Number of working hours per month: 167,92

**For persons working from Monday to Friday , the following workdays shall be shortened by 3 hours in 2020:**

**IN JUNE:**

– 22 June 2020 (Monday)—workday prior to Victory Day

**IN DECEMBER:**

– 23 December 2020 (Wednesday)—workday prior to Christmas Eve

– 31 December 2018 (Thursday)—workday prior to New Year's Day

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Viide artiklile: <https://www.rmp.ee/tooigus/tls/working-time-calculation-in-2020>