

# Working time calculation in 2022

Month, quarter	National and public holidays	D a y	If workday is Mon-Fri		EXCEPTIONS IF workday...
			WORKDAYS per month	WORKING HOURS per month	
January	1. january – New Year's Day*	Sat	21	168	
February	24. february – anniversary of the Republic of Estonia*	Thu	19	149 (see exception)	... is NOT 23. february, then WORKING HOURS per month 149+3=152
March	-		23	184	
<b>I quarter</b>	<b>TOTAL</b>		<b>63</b>	<b>501</b>	<b>501+3=504</b>
April	15. april – Good Friday 17. april – Easter Sunday	Fri Sun	20	160	
May	1. may – May Day	Sun	22	176	
June	5. june – Pentecost 23. june – Victory day* 24. june – Midsummer Day	Sun Thu Fri	20	157 (see exception)	... is NOT 22. june, then WORKING HOURS per month 157+3=160
<b>II quarter</b>	<b>TOTAL</b>		<b>62</b>	<b>493</b>	<b>493+3=496</b>
July	-		21	168	
August	20. august – Day of Restoration of Independence	Sat	23	184	
September	-		22	176	
<b>III quarter</b>	<b>TOTAL</b>		<b>66</b>	<b>528</b>	
October	-		21	168	
November	-		22	176	
December	24. december – Christmas Eve* 25. december – Christmas Day 26. december – Boxing Day	Sat Sun Mon	21	165 (see exception)	... is NOT 23. december, then WORKING HOURS per month 165+3=168 ... is 23. and 31. december, then WORKING HOURS per month 165-3=162
<b>IV quarter</b>	<b>TOTAL</b>		<b>64</b>	<b>509</b>	<b>509+3=512 / 509-3=506</b>
<b>TOTAL per year</b>	<b>12 calendar days 5 workdays</b>		<b>255</b>	<b>2031</b>	

\* On the basis of [§ 53 of the Employment Contracts Act](#) and [the Public Holidays and Days of National Importance Act](#), employers shall shorten the workday prior to New Year's Day, the anniversary of the Republic of Estonia, Victory Day and Christmas Eve by three hours.

Number of working weeks per year: 51,00

**Average:**

Number of workdays per month: 21,25

Number of working hours per week: 39,82

Number of working hours per month: 169,25

**For persons **working from Monday to Friday**, the following workdays shall be shortened by 3 hours in 2022:**

**IN FEBRUARY:**

- 23 February 2022 (Wednesday) – workday prior to the anniversary of the Republic of Estonia

**IN JUNE:**

- 22 June 2022 (Wednesday) – workday prior to Victory Day

**IN DECEMBER:**

- 23 December 2022 (Friday) – workday prior to Christmas Eve

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